

JEREMY ROMO

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PROFILE

Law Enforcement Professional with more than 19 years' experience
Management experience overseeing personnel and equipment
Skillful communicator with excellent oral and written presentation skills

CAREER SUMMARY

St. Louis County Police Department

St. Louis County, MO

Deputy Commander , Division of Special Operations

January 2020 - Present

- Supervise two Sergeants and eighteen officers in the Tactical Operations Unit
- Supervise one Sergeant and 9 officers in the K-9 Unit
- Supervise two Sergeant and 11 officers in the Highway Safety Unit

Precinct Watch Commander

April 2018 – January 2020

- Supervise two Sergeants and several patrol officers on the midnight watch in the West County Precinct
- Review police reports and other work of officers under my command
- Supervise the training of probationary police officers
- Monitor the health and wellbeing of the Sergeants and Officers I supervise

Supervisor, CIT Unit

January 2013 – March 2018

- Facilitate law enforcement training related to response to mental illness and suicide
- Educate the public about the CIT Program
- Facilitate a partnership between law enforcement and stakeholders in the Mental Health community to address mental illness and substance use disorders using a community policing model
- Assist law enforcement agencies

Precinct Watch Supervisor

March 2011 – December 2012

- Supervised patrol officers on midnight shift in Central County Precinct
- Analyzed crime trends and hotspots to direct officers to provide the most effective and efficient police services
- Reviewed police reports and other work of officers under my command
- Prepared and delivered performance evaluations to officers on my platoon
- Monitored the health and welfare of those that I supervised
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Tactical Operations Unit

June 2004 – March 2011

- Executed high risk search warrants
- Resolved situations with armed barricaded subjects
- Provided dignitary protection
- Performed high risk patrol operations
- Utilized instructor certifications to train St. Louis County and municipal law enforcement officers in law enforcement related topics

Patrol Officer**March 1999 - June 2004**

- Provided for public safety by maintaining order, responding to emergencies, protecting citizens and property, enforcing motor vehicle and criminal laws, and promoting good community relations
- Patrolled specific geographic areas and investigated criminal activity
- Evaluated complaints to determine response requirements
- Identified, pursued and arrested suspects involved in criminal activity
- Recorded facts to prepare incident reports

National Council For Behavioral Healthcare

Washington D.C.

Mental Health First Aid National Trainer**June 2017 - Present**

- Train and certify Mental Health First Aid Instructor Candidates in the Public Safety Version of Mental Health First Aid
- Train and certify Mental Health First Aid Instructor Candidates in the Adult Version of Mental Health First Aid
- Present at Conferences and other events on the One Mind Campaign and Public Safety Mental Health First Aid.

Independence Center

St. Louis, Missouri

Board of Directors**January 2018 - Present**

- Work with the Executive Director and his staff of the independence center to ensure that it continues to provide the best possible services to its members living with mental health and substance use disorders
- Assist with the planning of fundraising events
- Educate the community about the mission of the Independence Center

Missouri Crisis Intervention Team Council

State of Missouri

Missouri Crisis Intervention Team Coordinator**January 2016 – March 2018**

- Facilitate discussion between law enforcement agencies and mental health providers in areas of Missouri without Crisis Intervention Team Programs to encourage them to establish CIT Programs
- Assist Rural areas develop 40 hour CIT training
- Develop a standardized version of the 40 hour CIT training that all CIT programs in Missouri will use
- Participate in the planning of the annual Missouri State CIT Conference
- Oversee spending of the funding provided to the Missouri CIT Council by the Missouri Department of Mental Health

Sanford Brown College

Fenton, MO

Adjunct Instructor in the Criminal Justice Department**August 2011 – January 2015**

- Teaching various criminal justice courses
- Responsible for developing lecture material for each class, as well as, exams
- Provide student advising and tutoring

Alternatives to Violence and Abuse Program

St. Charles County, MO

Anti-Violence Instructor**September 2002 – 2012**

- Educate court ordered domestic violence perpetrators about alternatives to violent behavior
- Educate adults and children about domestic and sexual violence against women
- Speak at various community events such as candlelight vigils, walks against violence, networking forums and conferences about violence against women

EDUCATION

University of Missouri St. Louis
Master of Arts, Criminology and Criminal Justice **2003**

Western Illinois University, Macomb, Illinois
Bachelor of Science, Law Enforcement and Justice Administration **1999**

PRESENTER EXPERIENCE

St. Luke's/Des Pere Healthcare Staff De-escalation Training: St. Louis, MO
Presenter (3) hour De-escalation training **September – November 2018**
 Conducted ten 3 hour de-escalation trainings for St. Luke's/Des Pere Healthcare Staff
 Over a three month period training approximately 250 individuals

Greater St. Louis Safety and Health Conference: St. Louis, MO
Presenter (1) hour Workplace Violence Training **October 17, 2018**
 Presented on threat assessment in the workplace and how to prevent workplace violence

Mass Violence Expert Panel: Chicago, IL
Panelist – (2) day meeting of experts looking at preventing mass violence **October 7 – 8, 2018**
 Participated in a multi-disciplinary collaboration of experts who looked at cause of
 And potential solutions to mass violence in the United States

2018 Real Voices/Real Choices Conference: Lake of the Ozarks, MO
Co-Presenter – (1) hour Presentation on CIT Officers and Peer Specialists **August 20, 2018**
 Co-presented on how Missouri CIT Officers and Missouri Certified Peer Specialists can
 partner to assist individuals living with behavioral health disorders.

2018 CIT International Conference: Kansas City, MO
Co-Presenter – (1) hour Presentation on CIT and Community Mental Health Liaisons **August 16, 2018**
 Co-presented on how the Missouri CIT Council in partnership with the Missouri
 Community Mental Health Liaisons have been able to expand the CIT Program in Missouri

2018 NOBLE Conference: Hollywood, FL
Panelist – One (1) hour presentation on IACP One Mind Pledge **July 30, 2018**
 Presented on how the St. Louis County Police Department has successfully implemented
 The Public Safety version of Mental Health First Aid

2018 Missouri Crisis Intervention Team Conference: Columbia, MO
Co-presenter – (1) hour Presentation on Certified Peer Specialists **March 20, 2018**
 Developed a presentation on how law enforcement officers can partner with
 certified peer specialists.

2017 International Association of Chiefs of Police Conference: Philadelphia, PA

Co-Presenter – (1) hour presentation on Public Safety Mental Health First Aid and the IACP One Mind Campaign

October 23, 2017

Presented on how the St. Louis County Police Department has successfully implemented The Public Safety version of Mental Health First Aid

Ameren UE Security Staff Training: St. Louis, MO

Presenter (1) hour training on de-escalation

October 2, 2017

Developed a de-escalation training for security staff at Ameren UE

2017 CIT International Conference: Ft. Lauderdale, FL

Co-Presenter – (1.5) hour presentation entitled “Taking Care of Us” How We Supported Law Enforcement Officers During the Civil Unrest in Ferguson

August 17, 2017

Assisted with the development of a presentation describing the self-care efforts of the St. Louis County Police Department to support law enforcement officer’s behavioral health Needs after the civil unrest in Ferguson, Missouri in August 2014

2017 CIT International Conference: Ft. Lauderdale, FL

Co-Presenter – (1) hour presentation on Public Safety Mental Health First Aid and the IACP One Mind Campaign

August 16, 2017

Presented on how the St. Louis County Police Department has successfully implemented The Public Safety version of Mental Health First Aid

Lockheed Martin Human Resource Employee Training: Alexandria, VA

Presenter – (1) hour presentation on de-escalation for Lockheed Martin HR Staff

August 4, 2017

Developed one hour presentation on de-escalation difficult employees

St. Louis Alliance for Reentry (STAR) Professional Development Series workshop: St. Louis, MO

Panelist – (1) hour panel discussion on law enforcement response to individuals in Behavioral Health crisis in St. Louis City and St. Louis County

July 26, 2017

Participated in panel discussion on CIT in St. Louis City and St. Louis County

Veterans Forum: St. Louis, MO

Presenter – (1) hour presentation on the Missouri Crisis Intervention Team Concept

May 24, 2017

Presented to participants of a Veterans Forum on the law enforcement response to veterans in crisis

Missouri Mental Health Commission Meeting: Jefferson City, MO

Co-presenter – (1) hour presentation on the Missouri Model of Crisis Intervention Team

April 13, 2017

Co-presented to the Missouri Mental Health Commission on the Missouri Model of the Crisis Intervention Team

2017 National Council for Behavioral Health Conference: Seattle, WA

Panelist – (1) hour Panel Discussion on Public Safety Version of Mental Health First Aid April 2, 2017

Participated in a Panel Discussion on the Public Safety Version of Mental Health First Aid

2017 Missouri State Crisis Intervention Team Conference: Columbia, MO

Co-presenter – (1) hour Presentation on the Missouri Model of CIT March 31, 2017

Developed a presentation on the Missouri Model of CIT

2017 Missouri State Crisis Intervention Team Conference: Columbia, MO

Co-presenter – (1) hour Presentation on Public Safety Version of Mental Health First Aid or CIT Training March 31, 2017

Developed a presentation on how the public safety version of Mental Health First Aid training and CIT complement one another

2017 Missouri State Crisis Intervention Team Conference: Columbia, MO

Co-presenter – (1) hour Presentation on Worker and Client Safety March 31, 2017

Developed a presentation on how mental health professionals can maintain their Safety when working with their clients in the community

2017 St. Louis Alliance for Reentry Summit: St. Louis, MO

Panelist – (1) hour Panel on Behavioral and Mental Health Resources March 14, 2017

Participated on a panel to educate the community on the Crisis Intervention Team Program in St. Louis

2016 Southwestern Illinois Law Enforcement Commission Training: Fairview Heights, IL

Presenter – (8) hour Brief on Unrest in Ferguson, Missouri October 28, 2016

Developed a Presentation on the Civil Unrest in Ferguson, MO for law Enforcement officers in Illinois

2016 Lenape Valley Foundation Suicide Prevention Conference: Philadelphia, PA

Presenter – (3) hour In Harm's Way: What Can We Learn From Ferguson? October 11, 2016

Developed a Presentation on the Civil Unrest in Ferguson, MO, the effect it had On the law enforcement officers and the steps that were taken to support officers Mental health needs following such an event

2016 Missouri and Illinois Behavioral Health Conference: Belleville, IL

Co-Presenter – (1) hour Becoming A Sheepdog: Creating Awareness Around Worker And Client Safety September 16, 2016

Assisted in the development of a presentation on safety for mental health professionals and clients

- Partnerships to Improve Behavioral Health Crisis Services Panel: St. Louis, MO
Panelist – (2) Hour Behavioral Health Economics Network Panel Discussion **August 17, 2016**
Participate in a panel discussion about how law enforcement agencies can work with behavioral health providers to connect individuals to the appropriate behavioral health resources
- 2016 Canadian American Law Enforcement Organization’s Annual Training Symposium: Buffalo, NY
Presenter - (2) Hour Brief on Disorder in Ferguson, MO **May 18, 2016**
Developed a Presentation on the unrest in Ferguson, MO from August 2014 until August 2015
- 2016 CIT International Conference: Chicago, IL
Co-Presenter – (1) Hour How to Expand CIT into Rural Areas: The Missouri Expansion Collaborative **April 26, 2016**
Assisted in the development of a presentation on the Missouri Model of CIT Expansion into Rural Areas
- Presidents Task Force on 21st Century Policing Rank and File Forum: Washington DC
Forum Participant **April 22, 2016**
Participated in a forum composed of officers and first line supervisors to provide Input on the President’s Task Force on 21st Century Policing Recommendations
- 2016 HDSA St. Louis Family Conference: St. Louis, MO
Presenter - (1) Ask a Cop: Interacting with Crisis Intervention Team Officers **March 19, 2016**
Developed presentation containing an overview of the Crisis Intervention Team Program and how CIT officers can assist individuals in mental health crisis
- 2015 Missouri Coalition for Community Behavioral Healthcare Conference: Lake of the Ozarks, MO
Presenter – (1) Hour Becoming a Sheepdog: Creating Awareness Around Workplace and Client Safety **September 18, 2015**
Developed a presentation on safety for mental health professionals and clients
- National Alliance on Mental Illness Convention 2015: San Francisco, CA
Co-Presenter – (1) Hour CIT: From Crisis to Connections – NAMI Advocate Involvement in Linkages to Treatment Through CIT **July 8, 2015**
Assisted in the development of a presentation on working with mental health Advocates to get individuals with mental illness connected to resources.
- Missouri CIT Conference: Columbia, MO
Co-Presenter – (1) Hour Creating A CIT Program **June 2, 2015**
Developed a presentation for law enforcement and mental health professionals about how to start a CIT Program in their Area

Missouri CIT Conference: Columbia, MO

Co-Presenter – (1) Advancing CIT

June 2, 2015

Developed a presentation for law enforcement and mental health professionals about how the Missouri State CIT Council can help expand the CIT program. Presentation also discussed the advanced CIT trainings that are currently offered in The St. Louis And Kansas City, Missouri Areas

Community Mental Health Liaison Training: Jefferson City, MO

Presenter – (1) Hour Cop Culture and Safety Presentation

February 18, 2015

Developed a presentation for mental health professionals that work closely with Law enforcement officers. Training addressed cop culture and how mental health Professionals can maintain their safety when working with law enforcement officers

Break the Silence Suicide Awareness Event: St. Charles, MO

Presenter – (1) Hour Suicide Awareness Presentation at Lindenwod University

February 18, 2015

Developed and delivered presentation on recognizing and responding to individuals that are suicidal. This event was organized by students in response to the completed suicide of Lindenwood University student Ryan Black on April 17th, 2013
2014 CIT International Conference

Missouri Department of Mental Health Meeting: Jefferson City, MO

Co-Presenter – Putting the Pieces Together: Starting a State CIT Council and Expanding the CIT Program to Rural Areas

October 14, 2015

Developed and delivered a (1) hour presentation with another law enforcement officer on how to create a state CIT Council based on the Missouri CIT Council and discussed the Missouri State Council has been successful in expanding the CIT program to other areas of the state including rural Missouri.

When Mental Illness Hits Home Conference: St. Louis, MO

Co-Presenter – What to do During a Time of Crisis: When is it time to call 911?

September 18, 2014

Developed and delivered a (3) hour a presentation with another law enforcement officer to educate consumers and family members how to work with the police when their loved ones are in a state of mental health crisis.

Catholic Charities, Archdioceses of Saint Louis: St. Louis, MO

Presenter – Preventing and Responding to Workplace Violence

April 23, 2015

Developed and delivered three (3) hour presentation on preventing and responding to workplace violence.

The Child Center, Inc.'s 10th Annual Conference: St. Charles, MO

Presenter – Deescalating a Crisis Situation Involving Someone that is Mentally Ill or Suicidal

April 4, 2014

Developed two (2) hour presentation on de-escalation of individual in behavioral health crisis

- Ameren UE Employee Safety Training: Throughout the State of Missouri
Presenter – Interacting with Difficult Customers **2013 – 2016**
 Developed two (2) hour training for Ameren UE employees on how to de-escalate Difficult customers
- St. Louis Area Safe Schools Meeting: St. Louis, MO
Presenter – Appropriate Police Response to Youth with Mental Illness **September 24, 2013**
 Developed two (2) hour presentation on how to properly respond to youth in mental health crisis
- St. Louis Area Safe Schools Meeting: St. Louis, MO
Presenter – Understanding and Preventing Youth Violence **October 8, 2013**
 Developed two (2) hour presentation on preventing youth violence
- Community Networking Forum: St. Charles, MO
Presenter – How Men and Boys Can Help End Violence Against Women **2010**
 Developed two (2) hour presentation on how men can work alongside women to end domestic violence against women
- Child Center Conference: St. Charles, MO
Presenter – Police Response to Domestic Violence **2010**
 Developed two (2) hour presentation on the proper way for law enforcement officers to respond to domestic violence incidents
- Child Center Conference: St. Charles, MO
Presenter – Working with Men Who Batter **2009**
 Developed two (2) hour presentation on batterer intervention programs

TEACHING EXPERIENCE

- St. Louis County and Municipal Police Academy Law Enforcement Leadership Training
Instructor (2) hour portion leadership training **April 20, 2017 – Present**
 Developed 2 hour presentation for law enforcement supervisors on de-escalation
- Mental Health First Aid National Trainer
Co-Instructor (40) hour Mental Health First Aid Instructor Certification Course **2017 - Present**
 Training law enforcement officers and other professionals to be teach the 8 hour Mental Health First Aid Adult and Public Safety Training
- Mental Health First Aid
Instructor– (8) Hour Mental Health First Aid for First Responders **2015 – Present**
 Delivering Mental Health First Aid Training for First Responders to all Police academy recruits at the St. Louis County and Municipal Police Academy

Crisis Intervention Team Training

Instructor – (16) Hour Crisis Intervention Team Training for Dispatchers

2014

Assisted in the development of a two day training for law enforcement dispatchers to equip them with the knowledge to better interact with individuals with mental health disorders, developmental disabilities, and substance use disorders.

Crisis Intervention Team Training

Instructor – Tactical Planning

2013 - Present

Developed two (2) hour presentation on the appropriate way to resolve a volatile Situation involving individuals in mental health crisis in a way that is safe for everyone Involved

Instructor – Introduction to Mental Illness and the Appropriate Police Response for Police Recruits

2013 - 2014

Developed two (2) hour presentation for police academy recruits on the appropriate way to respond to individuals living with mental health and substance use disorders

Crisis Intervention Team Training

Instructor – Supervision of CIT Officers and CIT Report Writing

2012 - Present

Developed two (2) hour presentation on the appropriate way to supervise CIT officers and how to properly document CIT incidents

Crisis Intervention Team Training

Instructor – Tactical Communication to Deescalate a Crisis Situation

2012 - Present

Developed four (4) hour presentation for law enforcement officers in CIT training on how to effectively and safely de-escalate individuals in mental health crisis

Sanford-Brown College, Fenton, MO

Adjunct Instructor – CJ 101 Introduction to Policing

2011 - 2015

Developed syllabus and overall course structure and administered all grades. (40 hours)

Sanford-Brown College, Fenton, MO

Adjunct Instructor – CJ 140 Report Writing

2011 - 2015

Developed syllabus and overall course structure and administered all grades. (40 hours)

Sanford-Brown College, Fenton, MO

Adjunct Instructor – CJ 210 Ethics and Professionalism

2011 - 2015

Developed syllabus and overall course structure and administered all grades. (40 hours)

Sanford-Brown College, Fenton, MO Adjunct Instructor – CJ 243 Criminology Developed syllabus and overall course structure and administered all grades. (40 hours)	2011 - 2015
Sanford-Brown College, Fenton, MO Adjunct Instructor – CJ 260 Constitutional Law Developed syllabus and overall course structure and administered all grades. (40 hours)	2011 - 2015
Sanford-Brown College, Fenton, MO Adjunct Instructor – CJ 265 Criminal Law Developed syllabus and overall course structure and administered all grades. (40 hours)	2011 - 2015
Sanford-Brown College, Fenton, MO Adjunct Instructor – CJ 270 Forensic Science Developed syllabus and overall course structure and administered all grades. (40 hours)	2011 - 2015
Sanford-Brown College, Fenton, MO Adjunct Instructor – CJ 280 Rules of Evidence Developed syllabus and overall course structure and administered all grades. (40 hours)	2011 - 2015
Sanford-Brown College, Fenton, MO Adjunct Instructor – CJ 310 Probation and Parole Developed syllabus and overall course structure and administered all grades. (40 hours)	2011 - 2015
Sanford-Brown College, Fenton, MO Adjunct Instructor – CJ 350 Drugs and Crime Developed syllabus and overall course structure and administered all grades. (40 hours)	2011 - 2015
Sanford-Brown College, Fenton, MO Adjunct Instructor – CJ 420 Police and Community Relations Developed syllabus and overall course structure and administered all grades. (40 hours)	2011 - 2015
Sanford-Brown College, Fenton, MO Adjunct Instructor – CJ 435 Liability Issues in Criminal Justice Developed syllabus and overall course structure and administered all grades. (40 hours)	2011 - 2015

Sanford-Brown College, Fenton, MO

Adjunct Instructor – CJ 460 Criminal Justice Administration

2011 - 2015

Developed syllabus and overall course structure and administered all grades. (40 hours)

F.B.I. Basic Negotiators Course

Instructor – Negotiating with Adolescents

2011 - 2012

Developed two (2) hour presentation

Instructor – Responding to a Civil Disturbance for Law Enforcement Officers

2008 - 2011

Developed syllabus and overall course structure (8 hours)

Instructor – Initial Response to a Tactical Situation for Law Enforcement

2008 - 2009

Developed syllabus and overall course structure (8 hours)

Instructor – Less Lethal Impact Projectile In-Service

2008

Developed syllabus and overall course structure (1 hour)

Instructor – Officer and Citizen Rescues

2008

Developed syllabus and overall course structure (2 hour)

Instructor – Response to an Active Shooter for School Resource Officers

2007 - 2008

Developed two (2) hour presentation

Instructor – Firearms

2006 - Present

Conduct firearms training for law enforcement officers

Alternatives to Violence and Abuse Program, St. Louis City, St. Louis/St. Charles Counties

Instructor

2002 - 2013

The AVA program is a batterer intervention program where participants are mandated as a condition of their probation or parole to attend the course

COMMITTEES

Chairman of the Crisis Intervention Team Training Committee

Member of the Crisis Intervention Team Coordinating Committee

Member of the Missouri Crisis Intervention Team Council

Member of the Behavioral Health Response Community Advisory Board

Member of the Behavioral Health Network Community Advisory Board

Member of the Street Talk Law Enforcement Newsletter Committee

Member of the Resilience Coalition

Independence Center Board Member

PROFESSIONAL AFFILIATIONS

Crisis Intervention Team International

National Tactical Officers Association

National Coalition Against Domestic and Sexual Violence

AWARDS

- 2013 John J. McAtee Police Recognition Award
- 2014 St. Louis County Crisis Intervention Team Leadership Award
- 2016 CIT International CIT Coordinator of the Year
- 2016 Southeast Missouri CIT Appreciation Award
- 2018 John J. McAtee Police Recognition Award

PUBLIC SPEAKING OPPORTUNITIES REFERENCE LAW ENFORCEMENT RESPONSE TO MENTAL ILLNESS,
SUBSTANCE USE DISORDERS AND HOMELESSNESS

- St. Louis University
- Lindenwood University
- University of Missouri St. Louis
- Maryville University
- BJC Behavioral Health
- Safe Connections
- Alzheimer's Association
- Provident Life Crisis Services
- Behavioral Health Response
- Behavior Intervention Services
- St. Louis ARC
- National Council on Alcoholism and Drug Abuse
- Epworth
- Youth in Need
- National Alliance on Mental Illness
- Depression and Bi-Polar Support Alliance
- Catholic Charities
- Cardinal Ritter Senior Services
- SSM Healthcare
- St. Anthony's Hyland Center
- Mercy Hospital
- Christian Northeast Hospital
- Focus Marines Foundation
- Rockwood School District
- Ferguson/Florissant School District
- Hazelwood School District
- St. Louis County Police Chaplains

INSTRUCTOR CERTIFICATIONS

- Managing Civil Actions in Threat Incidents
- SABRE Chemical Aerosol Projections
- National Tactical Officers Association Less Lethal/Flash Diversionary Device/Chemical Agents
- PPCT Spontaneous Knife Defense
- Firearms
- Combined Tactical Systems Chemical Munitions, Less Lethal, Flash Bang, Aerosol

- Response Options A.L.I.C.E. Response to an Active Shooter
- Tactical Community Policing for Homeland Security Instructor Development Course
- Adult Mental Health First Aid
- Adult Mental Health First Aid (Public Safety Version)