

March 2019

Eric C. Weaver P.O.
Box 327
Penfield, NY 14526

EMPLOYMENT:

Overcoming the Darkness
Executive Director

August 2009-present

Developer and director of full time training and consulting services, providing keynote addresses, training and educational seminars and nationally certified programs on mental health, mental illness, recovery, cumulative stress, stigma, effective communication skills, suicide awareness, prevention, intervention, and postvention to mental health counselors and agencies, hospitals, schools, colleges, and consumer and community groups, as well as training seminars for pastors, lay leaders, volunteers, and church congregations. Also provides training and consulting services to local and state law enforcement agencies in the area of crisis response team development as well as education on law enforcement officer stress and suicide prevention.

American Foundation for Suicide Prevention
Area Director for Western New York

August 2011-March 2012

Responsible for the implementation of the AFSP Out of the Darkness Community Walks and other approved fundraising within the assigned market, including additional fundraising events. Implemented approved programs within the assigned market area including survivor programs, education programs, advocacy programs and awareness initiatives. Was responsible for the development and support of the Western New York Chapter Board of Directors and committees to include the planning and implementation of regional board development activities and recruitment, as well as for volunteer management, including recruiting, training, assigning and recognizing volunteers within assigned market area. Developed and maintained working relationships with community leaders and organizations to promote AFSP's message, build support for the mission and increase involvement in AFSP events and programs. Worked with media to publicize AFSP events and mission and to heighten public awareness on suicide education and prevention. Was responsible for fiscal management, including relationships with vendors, handling cash, expense management and working with the Western NY Board Treasurer, Regional Director and National office on accounts payable and receivables.

Crosswinds Wesleyan Church, Canandaigua, NY
Counseling Pastor (Part-Time)

May-July 2010

Provided crisis and short term individual and marital pastoral care/counseling, as well as teaching, small group leadership, and the performance of wedding ceremonies and funeral services as needed.

Crosswinds Wesleyan Church, Canandaigua, NY
Executive Pastor/Counseling Pastor (Full-Time)

May 2008-May 2010

Worked closely with the Lead Pastor in vision/strategic development and was primarily responsible for the day-to-day operations, management, and human resources of Crosswinds Wesleyan Church; a vibrant, energetic, contemporary church with a congregation of approximately 1,200 people. Played a significant role in the strategic planning for the church and helps drive the vision throughout the multiple person professional staff. Provided pastoral, management, and administrative oversight of six ministry directors and their areas of ministry, and was involved in the leadership, management and decision making of all church policies, budgets, and ministries. Provided pastoral oversight to the church's Celebrate Recovery Ministry, and served as an ex officio member of the Local Board of Administration. Continually provided crisis and short term individual and marital pastoral care/counseling, as well as conducted sermons, provided small group leadership, and officiated wedding ceremonies and funeral services as needed.

Crosswinds Wesleyan Church, Canandaigua, NY
Assistant Pastor (Full-Time)

September 2005-May 2008

Provided coaching, encouragement, vision, and direction to fourteen volunteer-led caring ministries within Crosswinds Wesleyan Church. Responsible for the continued monitoring of each individual Caring Ministry, as well as pastoral and administrative leadership of the Celebrate Recovery Ministry as to mission, policies, and overall effectiveness. Monitored and explored the need for additional ministries, and responsible for managing the appropriate budgets for several ministry areas, including leadership, small groups, benevolence, and counseling scholarships. Provided crisis and short term pastoral care, as well as conducting sermons and performing wedding ceremonies and funeral services as needed.

Rochester Psychiatric Center, Rochester, NY
Peer Advocacy Coordinator

Jan.-March 2006

Provided coordination for the Peer Advocacy program. Provided educational training for Peer Advocates. Facilitated support groups for in-patient units, including youth and Forensic Unit patients.

Rochester Police Department, Rochester, NY
Police Sergeant

1985-2005

Numerous Supervisory Patrol assignments; Patrol duties include supervision of police personnel, managing criminal investigations, and special assignments (to include SWAT, Tactical Unit, Professional Standards Section, Founder and Commanding Officer of the Emotionally Disturbed Persons Response Team, and served as the Department's Mental Health Coordinator).

Ontario County Sheriff's Department, Canandaigua, NY
Deputy Sheriff, Jail Division

1983-1985

RELATED PROFESSIONAL ASSIGNMENTS:

- Rochester Police Department's Mental Health Coordinator: 2005

Responsibilities included representing the Rochester Police Department in all related mental health committees, such as the Monroe County Public Safety Mental Health Sub-Committee, Monroe County Emergency Services Sub-Committee, Homeless Services Network, and the Rochester Psychiatric Center Criminal Justice Committee. Responsibilities also included being the designated Rochester Police Department Liaison with all area hospitals, mental health agencies and facilities.

- Commanding Officer; Emotionally Disturbed Persons Response Team (EDPRT) March 2004-December 2005

Responsibilities included commanding the EDPRT, a Team of specially trained officers that respond to a variety of mental health crisis situations in the Rochester community. The Rochester EDPRT was the first team of its kind in New York State. These situations included suicidal persons, persons exhibiting irrational behavior, handling psychiatric patients, the homeless, various mental health concerns and/or referrals, and any other situations that deal specifically with the needs of the mental health community and emotionally disturbed persons. Responsibilities also included; conducting presentations to various mental health agencies/conferences regarding the EDPRT, media interviews/presentations, scheduling and preparing monthly in-service trainings for the EDPRT and the EDPRT Basic/Advanced School, ensured that all EDPRT members met and maintained established performance standards, continually monitored the effectiveness of the EDPRT for training needs, deficiencies, and overall performance, ensured the maintenance of the EDPRT database for all contacts, reports, and statistics, as well as oversaw the daily operations, functions, and maintenance of the Team.

PROFESSIONAL ACCOMPLISHMENTS:

- Consultant: Justice and Mental Health Collaboration Program, New York State Department of Criminal Justice Services: February 2014-present
- Consultant for Cortland, NY Police Department in creating and establishing EDPRT and EDPRT related schools; March 2013-present
- Consultant for Binghamton, NY Police Department in creating and establishing EDPRT and EDPRT related schools; April 2010
- Consultant for Troy, NY Police Department in creating and establishing EDPRT and EDPRT related schools; 2006-present
- Developed and created the Emotionally Disturbed Persons Response Team (EDPRT); including developing and supervising the eighty (80) hour EDPRT Basic/Advanced Schools (one of the largest police mental health training courses in the United States), as well as the writing and creating of all EDPRT policies, procedures, and standards; 2002-present
- Developed, created, and instruct 'Emotional Safety and Survival for Law Enforcement,' and 'Emotional Safety and Survival for Law Enforcement Families,' a four-hour workshop designed to address the issues of mental health and mental illness, as well as signs and symptoms of depression and suicide among law enforcement and emergency services workers. Instructed to nearly 10,000 law enforcement officers/emergency services workers and their families across the United States.

PROFESSIONAL AFFILIATIONS/ACCOMPLISHMENTS/RECOGNITIONS:

- National Trainer for Mental Health First Aid and Youth Mental Health First Aid: November 2013-present
- Certified Youth Mental Health First Aid Instructor: June 2013-present
- Recipient of the Genesee County Mental Health Association of NY Constance E. Miller award (2013)
- Certified Mental Health First Aid Instructor: September 2012-present
- Certified Master Instructor: Applied Suicide Intervention Skills Training (ASIST) July 2010-2015
- SafeTalk (Suicide Alertness) Instructor: May 2008-2015
- Member: National Alliance on Mental Illness (NAMI)-Rochester Advisory Board 2005-present
- Member: Board of Directors, Suicide Intervention Skills Trainer Consortium of New York: May 2010-2014
- Certified SafeTalk Instructor Trainer: December 2011-December 2013
- Consulting Trainer: Applied Suicide Intervention Skills Training (ASIST): April 2012-November 2013
- Consultant: New York State Office of Mental Health: November 2011-November 2012
- Certified CONNECT Postvention Level 1 Instructor: March 2011-March 2013
- Certified QPR (Question, Persuade, Refer) Instructor: August 2010-August 2013
- Area Director: American Foundation for Suicide Prevention (AFSP) Western NY Chapter: August 2011-March 2012
- Chair, Board of Directors: American Foundation for Suicide Prevention (AFSP) Western NY Chapter: January 2010-August 2011
- Member: American Association of Christian Counselors 2007-2013
- Member: Depression and Bi-Polar Support Alliance's (DBSA) National Speaker's Bureau: 2003-2013
- Member: Board of Directors, AFSP-WNY Chapter: November 2008-January 2010
- Registered Instructor: Applied Suicide Intervention Skills Training (ASIST): June 2007
- Coordinated Care Services Inc. Board of Directors: 2006-2007
- Consultant: NYS Division of Criminal Justice Services: 2006-2009
- Recipient of 2006 MHANYS (Mental Health Association of New York State) Award for Program Excellence (Emotional Safety & Survival)
- Recipient of 2006 NAMI-Rochester Consumer Advocate Award
- Recipient of 2006 National Association of Social Workers (Genesee Valley Division) Public Citizen of the Year Award

- Recipient of Monroe County District Attorney's Office Commendation Award (2006)
- Recipient of Troy, NY Police Department Merit Award (2006)
- Recipient of 2005 Rochester Mental Health Coalition 'Joan Nobiling' Individual Consumer Empowerment Award for mental health advocacy
- Critical Incident Stress Peer Training (Peer Response Critical Incident Stress Debriefing): 2005
- Bureau of Municipal Police Instructor Evaluator Certification: 2005, 1992
- Rochester Police Department Unit Commendation Award (EDPRT) 2005
- East House Partners in Quality Award (EDPRT): 2005
- Rochester Police Dept. Excellent Police Service Award (Emotional Safety and Survival Course): 2004
- Rochester Police Dept. Good Conduct Award: 2004
- NYS Commission of Correction Suicide Prevention Instructor: 2004
- NYS Division of Criminal Justice Services Police Mental Health Instructor: 2004
- Rochester Police Dept. Excellent Police Service Awards: 2003 (2), 1995, 1992, 1990, 1987
- Rochester Police Dept. Physical Fitness Award: 2003
- Acute Stress Management Seminar: 2003
- Multi-Media Instructor: 2003
- FBI Basic Hostage Negotiation School: 1996
- Bureau of Municipal Police Instructor Development Certification: 1990
- Rochester Police Dept. Chief's Letter of Recognitions: 1991, 1990, 1989 (2), 1987
- Rochester Police Dept. Lifesaving Award: 1986

MINISTERIAL ACCOMPLISHMENTS:

- Certificate in Biblical Counseling; American Association of Christian Counselors: March 2010
- Catalyst in the implementation, development, leadership training, and provided overall responsibility and accountability to the Crosswinds Wesleyan Church Celebrate Recovery ministry, a Christ-centered 12 Step program.
- Developed and created 'Overcoming the Darkness: A Christian Perspective on Mental Health, Mental Illness, Suicide Prevention and Awareness,' a four-hour workshop designed to address the issues of mental health and mental illness, as well as signs and symptoms of depression and suicide among those in the Christian/fait community.

OTHER MINISTERIAL EXPERIENCE:

- Ordained Minister (Wesleyan Denomination): September 2007-December 2010
- Licensed Pastor (Wesleyan Denomination): 2004
- Men's Ministry Director (Crosswinds Wesleyan Church) April 2004-January 2006
- Christian Education Director/VBS Director: Victor United Methodist Church, Victor, NY February 2001-May 2002
- Lay Speaker: United Methodist Church November 2001-May 2002
- Provided bi-weekly worship services/sermons to Heather Heights Nursing Home: Pittsford, NY 2002-2004
- Chaplain; National Internal Affairs Investigator's Association: 2002-2005
- Bible Study Teacher-Open Door Mission, Rochester, NY: 2001-2004

OTHER ACCOMPLISHMENTS/RECOGNITIONS:

- Numerous Keynote and training presentations at various mental health conferences and college classes on stress, depression, communication skills, mental health stigmas, recovery, suicide awareness and prevention: 2004 to present
- Numerous Keynote and training presentations at various church/parachurch conferences on stress, depression, communication skills, mental health stigmas, recovery, suicide awareness and prevention: 2004 to present

- Numerous national and local media interviews regarding mental health/mental illness/suicide (to include being featured in TIME, DETAILS, and Reader's Digest magazines, as well as WebMD)
- Depression and Bi-Polar Support Alliance's (DBSA) Group Facilitator: 2002-2003

ADDITIONAL EDUCATION:

2003-2007: **Wesleyan Church Ordination Educational Program**

1982-1983: **Community College of the Finger Lakes**, Canandaigua, NY (Criminal Justice Major)

1977-1981: **Geneva Senior High School**, Geneva, New York. (NYS Regents Diploma)

*References, certifications, and articles available upon request.