

**Anthony E. Campbell**

St. Louis, MO 63146  
 wpviolencepreventionllc@gmail.com  
 TS/SCI security clearance

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**Objective**

Seeking to provide safety and security to the vital interests of organizations by utilizing my experience in developing, operating, maintaining, and continually improving my agencies workplace violence prevention program to develop or improve an organizations security posture. Utilize my skills and knowledge of Federal Police operations management, workplace violence prevention investigations, protective intelligence, insider threat investigations, counterintelligence, protective services, criminal investigations, and leadership, to complement a high results-oriented organization.

**Highlight of Experience**

Over 32 years of service in the United States (US) Army Reserves, of which 22 years have been in protective services, investigations, and police officer duties. Over ten years management experience leading teams at California Overnight, FedEx Ground, RPS, Airborne Express, and UPS. In March 2020, promoted to Police Major responsible for overseeing law and order operations for multiple Federal facilities in the St. Louis area. Serve as a Chief Warrant Officer 2 (CW2) for my Army Reserve Criminal Investigative Command (CID) unit and served as the U.S. Army Threat Management Unit (TMU) Special Agent and Team Chief from August 2019 thru April 2020. Serve as a National Council for Behavioral Health National Trainer responsible for mentoring and certifying prospective new Mental Health First Aid instructors

**Professional Experience****Department of Defense, St. Louis, MO**

*Police Officer (Major), previously Detective Sergeant of the Threat Management Unit (TMU), 06/2012- Present*

- Lead Federal Police Officers as we enforce Federal Laws and ensure Department of Defense (DoD) and agency rules and regulations are followed. Protect agency personnel and assets by investigating concerns of the potential for workplace violence including allegations of bullying, harassment, intimidation, concerning behavior, and mental health problems.
- Performed as an Insider Threat Case Control Officer for case; intake, vetting, logging, referring, tracking, and closing finalized cases. Routinely utilized internal and external databases, conducted systems analysis, and coordinated with agency partners and non-agency law enforcement partners during investigations.
- Conduct investigations of suspicious activity and unauthorized weapons discovered on agency campuses and prepare intelligence products related to VIP visits and special events that potentially may impact our agency.
- Certified Crisis Intervention Team (CIT) Officer and a certified Mental Health First- Aid (MHFA) Instructor/ Program Manager. Have trained over 397 personnel in MHFA and certified 84 new instructors.
- Member of the Association of Threat Assessment Professionals and St. Louis Area Crisis Intervention Team (CIT) Coordinating Council.

**United States Army Criminal Investigation Command, Quantico, VA**

*Threat Management Unit (TMU) Special Agent/ Team Chief, 5/2019- 4/2020*

- Supervised Special Agents (SA) conducting highly complex threat assessments/ threat management evaluations concerning threats to assigned High Risk Personnel within the highest echelons of Department of Defense Leadership. Due to experience in threat assessment/ management, selected to perform as the Team Chief (Officer-in-Charge) for the TMU as a Reserve Agent CW2 on active duty orders for one year, while the position is normally filled by an Active Duty CW3.
- Introduced and coordinated professional certification and several training opportunities related to threat assessment and management, resulting in quickly increasing the teams knowledge of protective intelligence and workplace violence prevention. Introduced, prepared, and personally instructed multiple Mental Health First Aid (MHFA) courses, while also coordinating additional MHFA training seats with my civilian agency. This vital effort resulted in greatly improved understanding of Persons of Interest (POI) and fellow soldiers behavior for Protective Intelligence Branch (PIB) soldiers and TMU SA's.
- Effectively communicated with and briefed high level Leaders within the PIB and other CID investigative/ intelligence partners. Ensured key stakeholders had timely and pertinent information related to POI's and incidents, resulting in quality decision-making regarding the necessity of security plan modifications. Established several new policies and procedures related to TMU operating procedures and tracking and reporting TMU metrics.

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- Maintained continuous communication with intelligence agencies and local, state, Federal, and tribal law enforcement partners to ensure seamless information flow regarding POI's during the threat assessment and throughout the threat mitigation plans. Developed strong relationships with the FBI Behavioral Analysis Unit (BAU) and the Pentagon Force Protection Agency (PFPA), which were instrumental in several of our threat cases due to the joint-nexus.

### **Department of Defense, St. Louis, MO/ Fort Belvoir, VA**

*Counterintelligence Officer, 05/2011- 06/12*

- Served as a credentialed counterintelligence officer conducting research and analysis of agency programs and future procurements and proposed foreign company investment in U.S. companies.
- Utilized classified and open source databases to detect Key Management Personnel (KMP)/ Foreign Ownership, Control, or Influence (FOCI) and/ or counterintelligence concerns.
- Utilized Power Point and verbal communication to brief agency Leadership on the mission of our branch and collaborate with counterintelligence counterparts regarding Supply Chain Risk Management (SCRM) issues.

### **E-merging Technologies Group, Inc. for the Department of Defense, St. Louis, MO**

*Contractor, 10/2010- 05/2011*

- Managed the master deployment schedule, database and all scheduling documentation for all civilian, government, and contractor deployers worldwide. Recruited agency personnel to fill critical overseas missions.
- Investigated and resolved discrepancies between various external contractor deployment schedules and the primary agency deployment schedule.
- Prepared and submitted various Microsoft word and Excel reports via e-mail and briefed agency leadership on challenges in filling deployment positions and recommended resolutions.

### **United States Army Criminal Investigation Command, Fort Belvoir, VA**

*Special Agent, 9/2009- 9/2010; 2010- Present (US Army Reserves)*

- Provided professional protective services for the top civilian and military officials in the Department of Defense. Professionally communicated with principals when appropriate and as necessary.
- Served as Assistant Special Agent in Charge for Principals travel events. Responsible for preparing case files and coordinating travel and lodging for the protective services detail, coordinating with Federal to local law enforcement elements, conducting reconnaissance and surveillance detection on necessary routes and event location and written surveys of key sites.
- Performed as Shift Lead (SL), Personal Security Officer (PSO), limousine driver, and advance agent on several occasions. Responsible for motorcade operations, coordinating arrivals with advance team or motorcade (depending on my role that day), and close in security of principal. My team had zero motor vehicle related accidents and had zero security issues during our deployment.
- Reviewed threat assessments and intelligence reports to prepare risk management matrixes to reduce opportunities for injury to the Principal and detail members and briefed superiors on the mission plan, threat level and risk mitigation strategies for event. Conducted open source research of sites and locations to be visited for any apparent security threats and concerns.

### **United States Army Criminal Investigation Command, Fort Leonard Wood, MO**

*Special Agent, 2/2009- 9/2009*

- Conducted over 100 felony criminal investigations related to sex crimes, attempted murder, child abuse, possession of child pornography, unknown death, missing persons, hate crimes, counterfeit currency, and copyright infringement, while maintaining a 95% solve rate.
- Recovered over \$45,000.00 in US Government and personal funds and property through long term and comprehensive investigative efforts of fraud and larceny.
- Processed over 80 items of evidence without any discrepancies.

**Anthony E. Campbell****California Overnight/ Express Messenger Service, Phoenix, AZ; San Jose, CA***Facility Manager, 8/2000- 10/2007*

- Primary manager for the daily operations, security, personnel, maintenance, equipment, and vehicles for an overnight delivery company and a same day courier company with a combined staff of approximately 30 office personnel and 75 drivers servicing California and Arizona. Oversaw a budget of over \$2 million annually.
- Maintained 100% accountability of all vehicles, equipment, and supplies and conducted investigations of thefts, pilferage, and destruction of assets. Successfully passed all inventories and audits to include the annual physical security audit. My team routinely exceeded Leadership and customer expectations for the budget, customer satisfaction, and internal process audits.
- Developed strong teams allowing my Leadership to utilize me to manage multiple facilities simultaneously and oversaw the hub operations for over two years. Oversaw the development of our state-of-the-art hub in California so that senior management was not required to do so themselves.

**Education**

- Master of Human Resources and Organizational Development, University of San Francisco (December 2005), GPA 3.615.
- Bachelor of Science (BS), Marketing, University of Missouri, St. Louis, MO (1997)
- Applied Science in Management and Supervision, Florissant Valley Community College (1993)
- Mental Health First- Aid (USA) National Trainer and Instructor certified (Adult, Public Safety, Veterans curriculum)
- US Army instructor qualified

**Civilian Schools****Attended**

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|---|------|
| • The Reid Basic and Advanced Interview Courses, St. Louis, MO                                      | 2018 |
| • National Insider Threat Task Force Hub Operations Course, VA                                      | 2017 |
| • FBI Violent Crimes and Criminal Profiling Course, FLETC, SC                                       | 2017 |
| • Understanding the Psychological Dynamics of Active Shooters, St. Louis, MO                        | 2017 |
| • Law Enforcement with Veterans CIT training, St. Louis, MO   | 2016 |
| • Basic Tactical Medicine Course, Charleston, VA  | 2015 |
| • The High- Value Detainee Interrogation Group (HIG)<br>Cognitive Interviewing Course, 40 hours     | 2015 |
| • Crisis Intervention Team (CIT) Training for Veterans and Law<br>Enforcement, Arnold, MO, 24 hours | 2015 |
| • Advanced CIT, St. Louis, MO, 8 hours  | 2015 |
| • Crisis Intervention Team Training (CIT), St. Louis, MO, 40 hours                                  | 2015 |

**Military Schools****Attended**

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| ▪ Child Abuse Prevention Investigative Techniques w/ 3 Day Add on<br>USAMPS, FLWMO | 2018 |
| ▪ Warrant Officer Advanced Course, USAMPS, FLWMO                                   | 2016 |
| ▪ Special Victims Capability Course (SVCC), USAMPS, FLETC                          | 2015 |
| ▪ United States Army Criminal Intelligence Course, USAMPS, FLWMO                   | 2014 |
| ▪ U.S. Army CID Warrant Officer Basic Course, USAMPS, FLWMO                        | 2013 |
| ▪ Warrant Officer Candidate Course (WOCS), Ft. Rucker, AL                          | 2013 |
| ▪ Advanced Crime Scene Investigative Techniques Course,<br>USAMPS, FLWMO           | 2011 |
| ▪ Anti-Terrorism and Evasive Driving Course, USAMPS, FLWMO                         | 2009 |
| ▪ Protective Services and Anti-Terrorism Driving, USAMPS, FLWMO                    | 2008 |
| ▪ Apprentice Special Agent Course (ASAC)- Ph 4, USAMPS, FLWMO                      | 2008 |
| ▪ Apprentice Special Agent Course (ASAC)- Ph 2, USAMPS, FLWMO                      | 2007 |
| ▪ Apprentice Special Agent Course (ASAC)- Ph 1/3 (Non-Resident)                    | 2007 |

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- Basic Non-Commissioned Officer Course (BNCOC), Fort Lewis, WA 2002
- Total Army Instructor Training Course (TAITC) (Resident) 2000
- Basic Military Police Course Ph 1-2 (Non-Resident) 1995
- Primary Leadership Development Course (PLDC),  
Camp Ashland, NE 1991
- SAPPER Squad Course, FLWMO 1990
- Basic Combat Engineer Course, FLWMO 1987